



A Reputation Built on Performance

Full-Time Employee Benefits

Part of our culture stresses the importance of each employee. We value your hard work and believe you deserve a high-quality, comprehensive benefits program. We offer you and your family the opportunity to enjoy a cost-efficient approach to health and insurance protection, as well as a retirement program to help plan for your future.

Shook Construction offers the following benefit plans:

- Medical Insurance (2 HDHP plans and 1 PPO plan)
- Vision Insurance
- Dental Insurance
- Long-Term Disability
- Short-Term Disability
- Life Insurance (Basic and Voluntary Life)
- Accidental Death and Dismemberment Insurance (AD&D)
- Flexible Spending Accounts
- 401K and Profit Sharing
- Paid Vacation, Holidays and Sick Days
- Educational Assistance
- Wellness Program